



**REPORT ON
CORPORATE PERFORMANCE (RCP)
AS OF 31 DECEMBER 2017**

PHILIPPINE DEPOSIT INSURANCE CORPORATION

REPORT ON ACCOMPLISHMENTS OF STRATEGIC OBJECTIVES AS OF 31 DECEMBER 2017

| Strategic Objective | Strategic Measures | | Rating Scale | Weight (%) | Baseline | 2017 | | Rating |
|---|---|---|---|------------|--|--|---|--------|
| | Description | Formula | | | 2016 | Target | Actual Accomplishment | |
| SO 1. To sustain client satisfaction level | SM 1. Satisfaction rating based on responses of clients to survey | Actual Rating | All or nothing | 10 | 4.69 (Very Satisfactory) (based on a 12-month average) | Not lower than Very Satisfactory | 4.73 (based on a 12-month average) | 10 |
| SO 2. To maintain the Deposit Insurance Fund (DIF) to adequately cover deposit insurance | SM 2. Adequacy of capital against deposit insurance costs | DIF/Estimated Insured Deposits (EID) (based on a 12-month average) | 20%: 5.5% and above 18%: 5.25% to 5.49% 16%: 5.0% to 5.24% 0%: Below 5.0% | 20 | 5.8% Target: 5.5% Ratio of DIF to EID - based on a 12-month average | 5.5%-8.0% | 6.11% (based on a 12-month average) | 20 |
| SO 3. To settle valid deposit insurance claims promptly | SM 3. Settlement of valid deposits promptly within turn around time: - For accounts with ≤ P100K balances | Number of valid deposits paid within TAT ¹ / Number of valid deposits | (Actual / Target) X Weight | 12.5 | -- | 100% of valid deposits paid within TAT ² | 100% ³ of valid deposits paid within TAT | 12.5 |
| | SM 4. Settlement of valid claims promptly within turn around time: - For accounts with >P100K balances, of business entities or matched with loans | Number of valid claims settled within TAT ⁴ / Number of valid claims filed | (Actual / Target) X Weight | 12.5 | -- | 100% of valid claims settled within TAT ⁵ | 100% of valid claims settled within TAT | 12.5 |
| SO 4. To immediately distribute assets to creditors and terminate liquidation of closed banks | SM 5. Number of Asset Distribution Plan (ADP) ⁶ filed with the Liquidation Court | Absolute number | (Actual / Target) X Weight 0%: Anything below 20 ADPs filed with the Liquidation Court | 20 | 40 | 40 | 40 | 20 |
| SO 5. To protect the Deposit Insurance Fund from illegal schemes and machinations | SM 6. Average number of days to file a case against eming bank officials from approval of the appropriate approving authority (AAA) | Average number of days | All or nothing | 10 | -- | Average of 30 days | Average of 17 days (for 8 cases filed) | 10 |

| Strategic Objective | Strategic Measures | | Rating Scale | Weight (%) | Baseline | 2017 | | Rating |
|--|---|---|----------------|------------|--|--|--|--------|
| | Description | Formula | | | | Target | Actual Accomplishment | |
| SO 6. To continuously develop a committed and competent workforce to deliver responsive public service | SM 7. Synergizing the new organization | Actual accomplishment | All or nothing | 10 | Baseline Competency for the 7 Core Competencies and 1 Leadership/Managerial Competency | 1 HR Intervention for the Core Competency gap based on the Baseline Competency Assessment Survey Results ⁷ | 2 HR Interventions on "Core Competency Build-Up Program: Commitment to Depositor Protection" conducted: 1. Information, Education and Communication (IEC) Campaign strategy conducted during Flag Raising Ceremonies (FRC) - Nov. 6 & Dec. 4 with 50 - 80 attendees 2. Classroom Training conducted last Dec 8 & 12 with 77 participants from priority job clusters | 10 |
| | SM 8. ISO Certification of Frontline Service ⁷ | Actual ISO Certificate from the Certifying body | All or nothing | 5 | ISO 9001:2008 Certification for Assessment of Member Banks | Maintain ISO 9001:2008 Certification for: - Claims Settlement Operations, and - Assessment of Member Banks ISO Certification 9001:2008 of Loans Management System | Passed the 1st surveillance audit conducted by TUV Rheinland to maintain the ISO Certification of QMS: - CSO was audited on 06.19.17, official copy of audit report received by PDIC on 06.28.17 - AMB was audited on 12.04-05.17, official copy of audit report received by PDIC on 12.12.17 Recommendation for Certification received on 12.22.17 Actual ISO 9001:2008 Certificate with effectivity date 12.21.17 received on 01.10.18 | 5 |
| | | | | 100 | | | | 100 |

1 - Turn-around time: From takeover date of the bank to the date of dispatch of check to PPC

2 - Banks with 1 - 3,000 accts - within 7 WDs; 3,001 - 10,000 accts - within 10 WDs; 10,001 - 25,000 accts - 15 WDs; greater than 25,000 accts - 22 WDs

3 - Includes 1,698 depositors dispatched to PPC on September 4 (13 WD from takeover/2WD ahead of the 15 WD TAT) but were replaced on September 8, due to 273 depositors found to have mismatched addresses

4 - Turn-around time: from takeover date of the bank to the last day of field operation claims settlement (FOCS)

5 - Banks with 1 - 3,000 accts - within 12 WDs; 3,001 - 10,000 accts - within 15 WDs; 10,001 - 25,000 accts - 25 WDs; greater than 25,000 accts - 42 WDs

6 - Inventory of closed banks without ADP totaled 256 as of December 31, 2016.

7 - Based on the result of the Competency Assessment dated 23 December 2016

Prepared by:

MA. ESTER D. HANOPOL
VP, Corporate Planning Group

Date: _____

Endorsed by:

SANDRA A. DIAZ
SVP, Management Services Sector

Date: 02/08/18

Approved by:

ROBERTO B. TAN
President & CEO

Date: FEB 09 2018

CARLOS G. DOMINGUEZ III
Secretary, Department of Finance and
Chairman, PDIC Board of Directors

Date: _____

STRATEGIC INITIATIVE PROFILE II

1. Name of Project:

Institutionalization of the Corporate Brand

2. Project Description:

To strengthen PDIC's image among its stakeholders as an efficient, effective, responsive and caring service institution.

3. Project Milestones:

| Activities (for 2017) | Timeline | | Budget | Funding Source | Status as of December 31, 2017 |
|---|----------|---------|--------|-------------------|---|
| | Start | End | | | |
| 1. Formulation of PDIC Brand Framework | 2016 | Q1 2017 | | COB | <p>The brand framework and logo were approved by the Board on March 29, 2017. Corporate collaterals have been redesigned using the new logo and approved by the PDIC President on March 31, 2017.</p> <p>The new logo was submitted to the National Historical Commission of the Philippines (NHCP) on April 21, 2017 for endorsement to the President of the Philippines for approval. After a series of consultative meetings, the NHCP referred to the Office of the President of the Philippines the final logo for approval in September 2017. It was approved on October 2017.</p> |
| 2. Establishment of Baseline Data for the Corporate Brand | Q2 2017 | Q3 2017 | | COB | <p>Baseline data for the corporate brand have yet to be gathered through a public awareness survey. The terms of reference (TOR) for the engagement of service provider was drafted upon assessment of data requirements and prospective service providers both in government and private sectors. The TOR to conduct the public awareness survey was submitted to the President on September 19, 2017.</p> <p>Upon series of discussions on the comments of the Office of the President and from the Legal Services Group, the TOR was further revised and approved by the President on November 2, 2017.</p> <p>The TOR was referred to LAS for the drafting of the contract for the service provider. The final draft of the contract was released on December 21, 2017.</p> |

| Activities | Timeline | Budget | Funding | Status as of December 31, 2017 |
|--|------------|------------|---------|---|
| | | | | The procurement of services for the conduct of public awareness survey will commence in 2018 |
| 3. Development and Implementation of Communication Program for Internal Stakeholders | Q2 2017 | Q3 2017 | COB | The Brand Framework and logo were presented to internal stakeholders on June 22, 2017 during the celebration of PDIC's 54 th Anniversary. |
| 4. Development and Implementation of Communication Program for External Stakeholders | Q3 2017 | Q4 2017 | | <p>Upon approval of the new logo, the schedule of the launch of the brand framework to external stakeholders has been set to coincide with PDIC's 55th Anniversary in June 2018.</p> <p>The development of communication program for internal and external stakeholders is rescheduled to Q1 2018.</p> |

4. Measures Affected:

SO 6. To continuously develop a committed and competent workforce to deliver efficient, effective, responsive and caring public service

Prepared by:

Jose G. Villaret, Jr.
VP, CAG

Noted by:

Roberto B. Tan
President

18010081

PHILIPPINE DEPOSIT INSURANCE CORPORATION

STRATEGIC INITIATIVE PROFILE

As of December 31, 2017

STRATEGIC INITIATIVE PROFILE II

1. Name of Project:

Competency Profiling and Development of Competency-based Job Descriptions

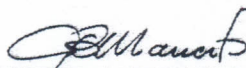
2. Project Description:

Completion of 220 Competency-Based Job Descriptions (CBJDs)

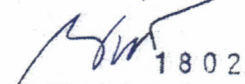
3. Project Milestones:

| Activities (for 2017) | Timeline | | Budget | Funding Source | Status |
|---|----------|---------|--------|-------------------|--|
| | Start | End | | | |
| 1. Competency Profiling and Rewriting of Job Descriptions | Q3 2017 | Q4 2017 | | COB | <ul style="list-style-type: none"> ➤ Competency Profiles (CPs) and Job Descriptions (JDs) reviewed and submitted to ODD by Unit Heads (Department and Group) ➤ CPs and CBJDs revised / enhanced by ODD |
| 2. Validation / Approval of CPs and JDs by Group and Sector Heads | | | | | <ul style="list-style-type: none"> ➤ Validation Meetings (14 sessions) with the Consulting Service Provider, Group and Sector Heads and other representatives held for 27 Units in October-December 2017 to finalize and obtain concurrence of job profiles.; |
| 3. Finalization of CPs and CBJDs | | | | | <ul style="list-style-type: none"> ➤ 227 Competency Profiles and Competency-based JDs were finalized, concurred by Group Heads and endorsed by the Sector Heads to the President for approval. |
| 4. Approval of Competency-Based Job Description by the President | | | | | <ul style="list-style-type: none"> ➤ A total of two hundred twenty-seven (227) CBJDs were approved by the President on December 15, 2017 (110 CBJDs) and December 28, 2017 (117 CBJDs), respectively. ➤ 227 or 3% higher than target of 220 CBJDs and CPs were completed. (refer to Attachment 1-A & B) |
| TOTAL | | | | | |

Prepared by:


CYNTHIA B. MARCELO
 VP-HRG

Noted by:


 18020374
ROBERTO B. TAN
 President

| Sector | Unit | No. of CBJDs approved by PRBT |
|----------------------------|-----------------------------------|-------------------------------|
| Office of the President | Office of the Corporate Secretary | 7 |
| | Internal Audit Depts I & II | 5 |
| | Information Technology Audit Dept | 4 |
| | Public Assistance Dept | 8 |
| Liquidation Sector | Financial Control & MIS Dept | 9 |
| | Asset Disposal Depts I & II | 8 |
| | Asset Disposal Support Dept | 6 |
| | Loans Collection Depts I & II | 8 |
| | Loans Collection Support Dept | 7 |
| Insurance Sector | Bank Statistics Dept | 7 |
| | Claims Processing Dept | 8 |
| | Claims Validation Dept | 16 |
| | Deposit Examination Dept | 8 |
| Legal Sector | Litigation Depts I & II | 4 |
| | Investigation Depts I & II | 6 |
| Management Services Sector | Treasury Dept | 8 |
| | Cashiering Dept | 7 |
| | Budget Control & Monitoring Dept | 9 |
| | Accounting Dept | 7 |
| Corporate Services Sector | Provident Fund Dept | 7 |
| | Human Resource Dept | 8 |
| | Training and Development Dept | 15 |
| | Procurement & Property Dept | 18 |
| | General Services Dept | 9 |
| | Property Appraisal Dept | 7 |
| | Technical Support Dept | 12 |
| | Systems Development Dept | 9 |
| TOTAL | | 227 |

LIST OF 227 COMPETENCY-BASED JOB DESCRIPTIONS (CJDs)

| SECTOR | UNIT | POSITION TITLE | JL |
|-------------------------|-----------------------------------|---|----|
| Office of the President | Office of the Corporate Secretary | 1 Vice President | E |
| | | 2 Department Manager III | D |
| | | 3 Legal Officer V | B |
| | | 4 Executive Assistant IV | A |
| | | 5 Administrative Services Officer V | 6 |
| | | 6 Administrative Services Officer III | 4 |
| | | 7 Administrative Services Officer II | 3 |
| | Internal Audit Depts I & II | 8 Department Manager III | D |
| | | 9 Assistant Department Manager II | C |
| | | 10 Corporate Executive Officer II | B |
| | | 11 Corporate Executive Officer I | A |
| | | 12 Management and Audit Officer IV | 6 |
| | Information Technology Audit Dept | 13 Department Manager III | D |
| | | 14 Assistant Department Manager II | C |
| | | 15 Corporate Executive Officer II | B |
| | | 16 Management and Audit Officer IV | 6 |
| | Public Assistance Dept | 17 Department Manager III | D |
| | | 18 Assistant Department Manager II | C |
| | | 19 Corporate Executive Officer II | B |
| | | 20 Corporate Executive Officer I | A |
| | | 21 Information Officer IV | 6 |
| | | 22 Information Officer III | 5 |
| | | 23 Information Officer II | 4 |
| | | 24 Administrative Services Officer II | 3 |
| Liquidation Sector | Financial Control & MIS Dept | 25 Department Manager III | D |
| | | 26 Assistant Department Manager II | C |
| | | 27 Corporate Executive Officer II | B |
| | | 28 Corporate Executive Officer I | A |
| | | 29 Supervising Accounts Management Specialist | 6 |
| | | 30 Senior Accounts Management Specialist | 5 |
| | | 31 Accounts Management Specialist | 4 |
| | | 32 Accounts Management Analyst II | 3 |
| | | 33 Administrative Services Officer II | 3 |
| | Asset Disposal Dept I & II | 34 Department Manager III | D |
| | | 35 Assistant Department Manager II | C |
| | | 36 Corporate Executive Officer II | B |
| | | 37 Corporate Executive Officer I | A |
| | | 38 Supervising Accounts Management Specialist | 6 |
| | | 39 Senior Accounts Management Specialist | 5 |
| | | 40 Accounts Management Specialist | 4 |
| | | 41 Accounts Management Analyst II | 3 |
| | Asset Disposal Support Dept | 42 Department Manager III | D |
| | | 43 Corporate Executive Officer II | B |
| | | 44 Supervising Accounts Management Specialist | 6 |
| | | 45 Senior Accounts Management Specialist | 5 |
| | | 46 Accounts Management Specialist | 4 |
| | | 47 Accounts Management Analyst II | 3 |

LIST OF 227 COMPETENCY-BASED JOB DESCRIPTIONS (CBJDs)

| SECTOR | UNIT | POSITION TITLE | JL |
|------------------|----------------------------------|---|----|
| | Loans Collection Dept I & II | 48 Vice President | E |
| | | 49 Department Manager III | D |
| | | 50 Assistant Department Manager II | C |
| | | 51 Corporate Executive Officer II | B |
| | | 52 Corporate Executive Officer I | A |
| | | 53 Supervising Accounts Management Specialist | 6 |
| | | 54 Senior Accounts Management Specialist | 5 |
| | | 55 Accounts Management Specialist | 4 |
| | Loans Collection Support Dept | 56 Department Manager III | D |
| | | 57 Assistant Department Manager II | C |
| | | 58 Corporate Executive Officer II | B |
| | | 59 Corporate Executive Officer I | A |
| | | 60 Supervising Accounts Management Specialist | 6 |
| | | 61 Senior Accounts Management Specialist | 5 |
| | | 62 Accounts Management Specialist | 4 |
| Insurance Sector | Bank Statistics Dept | 63 Department Manager III | D |
| | | 64 Assistant Department Manager II | C |
| | | 65 Corporate Executive Officer II | B |
| | | 66 Corporate Executive Officer I | A |
| | | 67 Supervising Accounts Management Specialist | 6 |
| | | 68 Senior Accounts Management Specialist | 5 |
| | | 69 Accounts Management Specialist | 4 |
| | Claims Processing Dept | 70 Department Manager III | D |
| | | 71 Assistant Department Manager II | C |
| | | 72 Corporate Executive Officer II | B |
| | | 73 Corporate Executive Officer I | A |
| | | 74 Supervising Accounts Management Specialist | 6 |
| | | 75 Senior Accounts Management Specialist | 5 |
| | | 76 Accounts Management Specialist | 4 |
| | | 77 Accounts Management Analyst II | 3 |
| | Claims Validation Dept | 78 Department Manager III | D |
| | | 79 Assistant Department Manager II | C |
| | | 80 Assistant Department Manager II | C |
| | | 81 Corporate Executive Officer II | B |
| | | 82 Corporate Executive Officer I | A |
| | | 83 Corporate Executive Officer I | A |
| | | 84 Supervising Accounts Management Specialist | 6 |
| | | 85 Supervising Accounts Management Specialist | 6 |
| | | 86 Supervising Accounts Management Specialist | 6 |
| | | 87 Supervising Accounts Management Specialist | 6 |
| | | 88 Senior Accounts Management Specialist | 5 |
| | | 89 Senior Accounts Management Specialist | 5 |
| | | 90 Senior Accounts Management Specialist | 5 |
| | | 91 Accounts Management Specialist | 4 |
| | | 92 Accounts Management Specialist | 4 |
| | | 93 Accounts Management Analyst II | 3 |

| | | | |
|----------------------------|------------------------------------|--|---|
| SECTOR | Deposit Examination Dept | 94 Department Manager III | D |
| | | 95 Assistant Department Manager II | C |
| | | 96 Corporate Executive Officer II | B |
| | | 97 Corporate Executive Officer I | A |
| | | 98 Supervising Accounts Management Specialist | 6 |
| | | 99 Senior Accounts Management Specialist | 5 |
| | | 100 Accounts Management Specialist | 4 |
| Legal Sector | Litigation Dept I & II | 101 Accounts Management Analyst II | 3 |
| | | 102 Vice President | E |
| | | 103 Department Manager III | D |
| | | 104 Assistant Department Manager II | C |
| | Investigation Dept I & II | 105 Legal Officer V | B |
| | | 106 Vice President | E |
| | | 107 Department Manager III | D |
| | | 108 Assistant Department Manager II | C |
| | | 109 Legal Officer V | B |
| | | 110 SPECIAL INVESTIGATOR IV | 6 |
| | | 111 SPECIAL INVESTIGATOR III | 5 |
| Management Services Sector | Treasury Dept | 112 Department Manager III | D |
| | | 113 Assistant Department Manager II | C |
| | | 114 Corporate Executive Officer II | B |
| | | 115 Corporate Executive Officer II | B |
| | | 116 Supervising Accounts Management Specialist | 6 |
| | | 117 Supervising Accounts Management Specialist | 6 |
| | | 118 Senior Accounts Management Specialist | 5 |
| | | 119 Accounts Management Specialist | 4 |
| | Cashiering Dept | 120 Department Manager III | D |
| | | 121 Assistant Department Manager II | C |
| | | 122 Corporate Executive Officer II | B |
| | | 123 Corporate Executive Officer I | A |
| | | 124 Supervising Accounts Management Specialist | 6 |
| | | 125 Senior Accounts Management Specialist | 5 |
| | | 126 Accounts Management Specialist | 4 |
| | Budget Control and Monitoring Dept | 127 Department Manager III | D |
| | | 128 Assistant Department Manager II | C |
| | | 129 Corporate Executive Officer II | B |
| | | 130 Corporate Executive Officer I | A |
| | | 131 Supervising Accounts Management Specialist | 6 |
| | | 132 Supervising Accounts Management Specialist | 6 |
| | | 133 Senior Accounts Management Specialist | 5 |
| | | 134 Senior Accounts Management Specialist | 5 |
| | | 135 Accounts Management Specialist | 4 |
| | Accounting Dept | 136 Department Manager III | D |
| | | 137 Assistant Department Manager II | C |
| | | 138 Corporate Executive Officer II | B |
| | | 139 Corporate Executive Officer I | A |
| | | 140 Supervising Accounts Management Specialist | 6 |
| | | 141 Senior Accounts Management Specialist | 5 |
| | | 142 Accounts Management Specialist | 4 |

LIST OF 227 COMPETENCY-BASED JOB DESCRIPTIONS (CBJDs)

| SECTOR | UNIT | POSITION TITLE | JL |
|---------------------------|-------------------------------|--|----|
| Corporate Services Sector | Provident Fund Department | 143 Department Manager III | D |
| | | 144 Assistant Department Manager II | C |
| | | 145 Corporate Executive Officer I | A |
| | | 146 Supervising Accounts Management Specialist | 6 |
| | | 147 Supervising Accounts Management Specialist | 6 |
| | | 148 Accounts Management Specialist | 4 |
| | | 149 Administrative Services Officer II | 3 |
| | Human Resource Department | 150 Corporate Executive Officer II | B |
| | | 151 Corporate Executive Officer II | B |
| | | 152 Human Resource Management Officer IV | 6 |
| | | 153 Human Resource Management Officer IV | 6 |
| | | 154 Human Resource Management Officer III | 5 |
| | | 155 Human Resource Management Officer III | 5 |
| | | 156 Human Resource Management Officer III | 5 |
| | | 157 Human Resource Management Officer II | 4 |
| | Training and Development Dept | 158 Department Manager III | D |
| | | 159 Assistant Department Manager II | C |
| | | 160 Assistant Department Manager II | C |
| | | 161 Assistant Department Manager II | C |
| | | 162 Corporate Executive Officer II | B |
| | | 163 Corporate Executive Officer I | A |
| | | 164 Corporate Executive Officer I | A |
| | | 165 Training Specialist IV | 6 |
| | | 166 Supervising Accounts Management Specialist | 6 |
| | | 167 Training Specialist III | 5 |
| | | 168 Senior Accounts Management Specialist | 5 |
| | | 169 Training Specialist II | 4 |
| | | 170 Accounts Management Specialist | 4 |
| | | 171 Audio Visual Aids Technician IV | 3 |
| | | 172 Administrative Services Officer II | 3 |
| | Procurement and Property Dept | 173 Department Manager III | D |
| | | 174 Assistant Department Manager II | C |
| | | 175 Corporate Executive Officer II | B |
| | | 176 Corporate Executive Officer II | B |
| | | 177 Corporate Executive Officer I | A |
| | | 178 Records Officer IV | 6 |
| | | 179 Records Officer IV | 6 |
| | | 180 Property Officer IV | 6 |
| | | 181 Supervising Accounts Management Specialist | 6 |
| | | 182 Records Officer III | 5 |
| | | 183 Property Officer III | 5 |
| | | 184 Administrative Services Officer III | 4 |
| | | 185 Administrative Services Officer II | 3 |
| | | 186 Administrative Services Officer II | 3 |
| | | 187 Administrative Services Officer II | 3 |
| | | 188 Administrative Services Officer II | 3 |
| | | 189 Records Assistant | 2 |
| | | 190 Courier | 1 |

| | | | |
|--|--------------------------|--|---|
| | General Services Dept | 191 Department Manager III | C |
| | | 192 Assistant Department Manager II | B |
| | | 193 Corporate Executive Officer II | A |
| | | 194 Corporate Executive Officer I | 6 |
| | | 195 Engineer IV | 5 |
| | | 196 Building and Grounds Maintenance Supervisor | 5 |
| | | 197 Building and Grounds Maintenance Supervisor | 3 |
| | | 198 Administrative Services Officer II | 1 |
| | | 199 Security Guard II | |
| | Property Appraisal Dept | 200 Department Manager III | D |
| | | 201 Assistant Department Manager II | C |
| | | 202 Corporate Executive Officer II | B |
| | | 203 Corporate Executive Officer I | A |
| | | 204 Property Appraiser IV | 6 |
| | | 205 Property Appraiser III | 5 |
| | | 206 Accounts Management Specialist | 4 |
| | Systems Development Dept | 207 Department Manager III | D |
| | | 208 Assistant Department Manager II | C |
| | | 209 Assistant Department Manager II | C |
| | | 210 Corporate Executive Officer II | B |
| | | 211 Corporate Executive Officer I | A |
| | | 212 Supervising Accounts Management Specialist | 6 |
| | | 213 Supervising Accounts Management Specialist | 6 |
| | | 214 Programmer III | 5 |
| | | 215 Programmer III | 5 |
| | Technical Support Dept | 216 Department Manager III | D |
| | | 217 Assistant Department Manager II | C |
| | | 218 Assistant Department Manager II | C |
| | | 219 Corporate Executive Officer II | B |
| | | 220 Corporate Executive Officer II | B |
| | | 221 Corporate Executive Officer I | A |
| | | 222 Corporate Executive Officer I | A |
| | | 223 Supervising Accounts Management Specialist | 6 |
| | | 224 Supervising Accounts Management Specialist | 6 |
| | | 225 Programmer III | 5 |
| | | 226 Electronics and Communications Equipment Technician IV | 4 |
| | | 227 Communications Equipment Operator V | 3 |

227